

*Perd # 8-2817  
Assignment 8-1703*

16 MAY 1956

MEMORANDUM FOR: Legislative Counsel

THROUGH: Deputy Director (Support) [REDACTED] STATINTL

SUBJECT: S. 2948, A Bill to Provide Preference in Government Employment for Persons who Incur Permanent Disabilities While Serving as Civilian Employees of the Government

1. Subject bill seeks to provide preferential consideration in the Governmental employment of former employees who suffer from permanent physical disabilities incurred in the performance of duty.

2. The bill apparently would not involve this Agency since it contemplates the granting of five points to the earned ratings of individuals with permanent disabilities. We note, however, that the bill is not an amendment to an existing act and the coverage provisions are very broad.

3. With regard to the objective sought by this proposal, the preferential employment of individuals who suffer permanent disabilities as a result of an accident in the Government service would limit the Agency's flexibility and efficiency of personnel utilization. Assuming all other requirements of security, experience and qualifications were met, the employment of such personnel would tend to reduce our reservoir of employees qualified and available for overseas service. Also not to be overlooked is our desire to place in sedentary work permanently disabled CIA personnel who have incurred permanent disability while in Agency service. Accordingly we do not believe the application of a standard which would automatically give preference to handicapped persons, without exception, is compatible with Agency requirements.

4. It is requested that this Office be informed as to any legislative developments, discussions or reports pertaining to the subject bill. STATINTL

Harrison G. Reynolds  
Director of Personnel

ILLEGIB

*HB m/s.*

STATINTL

Approved For Release 2002/01/10 : CIA-RDP59-00224A0002

NOTICE OF PENDING LEGISLATION		DATE 25 Jan 56
		LEGISLATIVE BILL NO. S 2948
SECTION I		
TO : OGC Dir/Pers		GENERAL
FROM: LEGISLATIVE COUNSEL OFFICE OF GENERAL COUNSEL		
THE ATTACHED BILL, WHICH HAS BEEN INTRODUCED INTO CONGRESS, IS:		

SENT TO YOU FOR INFORMATION ONLY.

A BILL ON WHICH FAVORABLE CONGRESSIONAL ACTION  IS  IS NOT PREDICTED.

SENT FOR YOUR COMMENT AS TO WHETHER IT IS OF INTEREST TO CIA ACTIVITIES, AND WHETHER FURTHER ACTION BY THIS OFFICE IS NECESSARY OR DESIRED.

*[IT IS REQUESTED THAT COMMENTS CONCERNING THIS LEGISLATION BE FORWARDED, THROUGH APPROPRIATE CHANNELS, TO THIS OFFICE, BY]*

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SECTION II		COMMENTS (From Original Addressee)
TO : LEGISLATIVE COUNSEL OFFICE OF GENERAL COUNSEL		FROM:

The attached bill to provide preference in Government employment for persons who incur disabilities while civilian employees of the Government should result in no insurmountable problems for this Agency. It will provide some additional complications in employment and termination actions much as does the Veterans' Preference Act. We think it is for the Director of Personnel to determine the possible impact of these complications upon hiring and firing procedures.

We have no comment on the substance of the bill.

STATINTL

NTL

DATE OF COMMENTS  
1 Feb 1956

SIGNATURE AND TITLE

Approved For Release 2002/01/10 : CIA

STATINTL

Approved For Release 2002/01/10 : CIA-RDP59-00224A000200100001-2

84<sup>TH</sup> CONGRESS  
2D SESSION

# S. 2948

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## IN THE SENATE OF THE UNITED STATES

JANUARY 17 (legislative day, JANUARY 16), 1956

Mr. CLEMENTS introduced the following bill; which was read twice and referred to the Committee on Post Office and Civil Service

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## A BILL

To provide preference in Government employment for persons who incur permanent disabilities while serving as civilian employees of the Government.

- 1      *Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,*
- 2      That in the employment of civilian officers and employees
- 3      in the executive branch of the Government, preference shall
- 4      be given to former civilian officers and employees of the
- 5      Government who are suffering from permanent disabilities
- 6      which (1) were incurred in the performance of service as
- 7      civilian officers or employees of the Government, and (2)
- 8      are of a degree compensable under the provisions of the
- 9      Federal Employees Compensation Act.

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1        SEC. 2. In all examinations to determine the qualifica-  
2    tions of applicants for employment as civilian officers and  
3    employees in the executive branch of the Government, five  
4    points shall be added to the earned ratings of former officers  
5    and employees referred to in section 1.

6        SEC. 3. Nothing in this Act shall be construed to (1)  
7    authorize or require the appointment of any person to a  
8    position to which, but for the foregoing provisions of this  
9    Act, a person entitled to preference under the Veterans'  
10   Preference Act of 1944 would be appointed, (2) grant any  
11   additional preference to persons entitled to preference under  
12   the Veterans' Preference Act of 1944, or (3) apply to any  
13   appointment required by law to be made by the President  
14   by and with the advice and consent of the Senate.

15       SEC. 4. The Civil Service Commission shall prescribe  
16   such rules and regulations as may be necessary to carry out  
17   the provisions of this Act.

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**84TH CONGRESS  
2D SESSION**

**A BILL**

To provide preference in Government employment for persons who incur permanent disabilities while serving as civilian employees of the Government.

By Mr. CLEMENTS

JANUARY 17 (legislative day, JANUARY 16), 1956  
Read twice and referred to the Committee on Post  
Office and Civil Service